

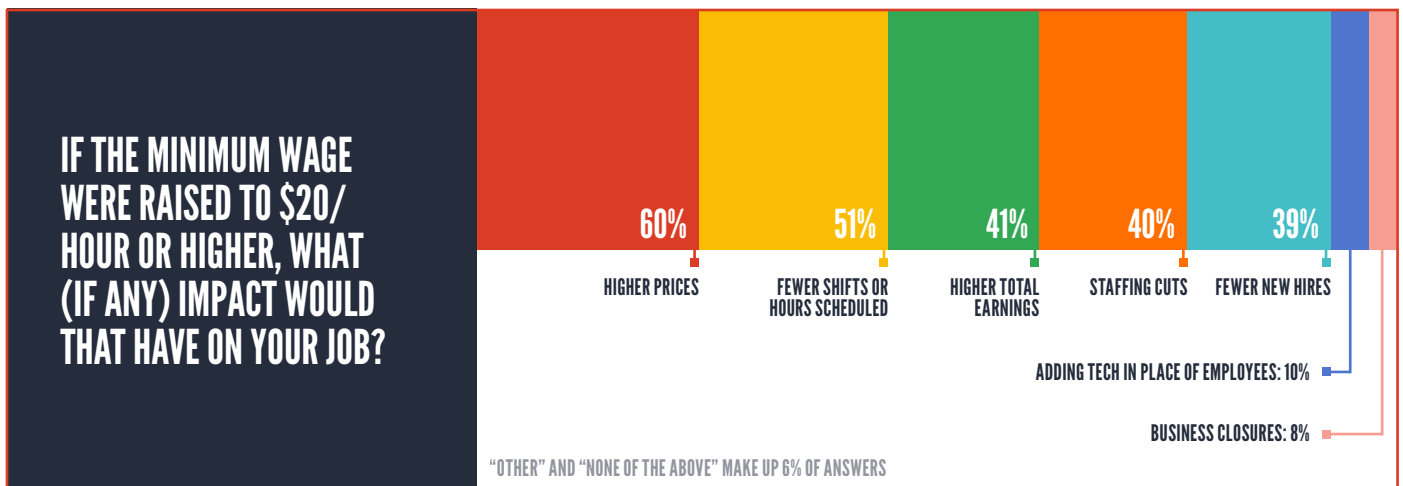


# SURVEY OF CALIFORNIA RESTAURANT WORKERS

March 2024

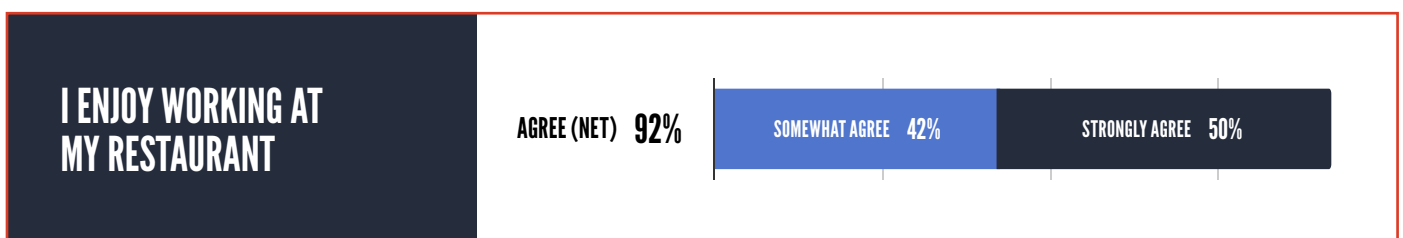
## WORKER PERSPECTIVES ON A \$20 MINIMUM WAGE

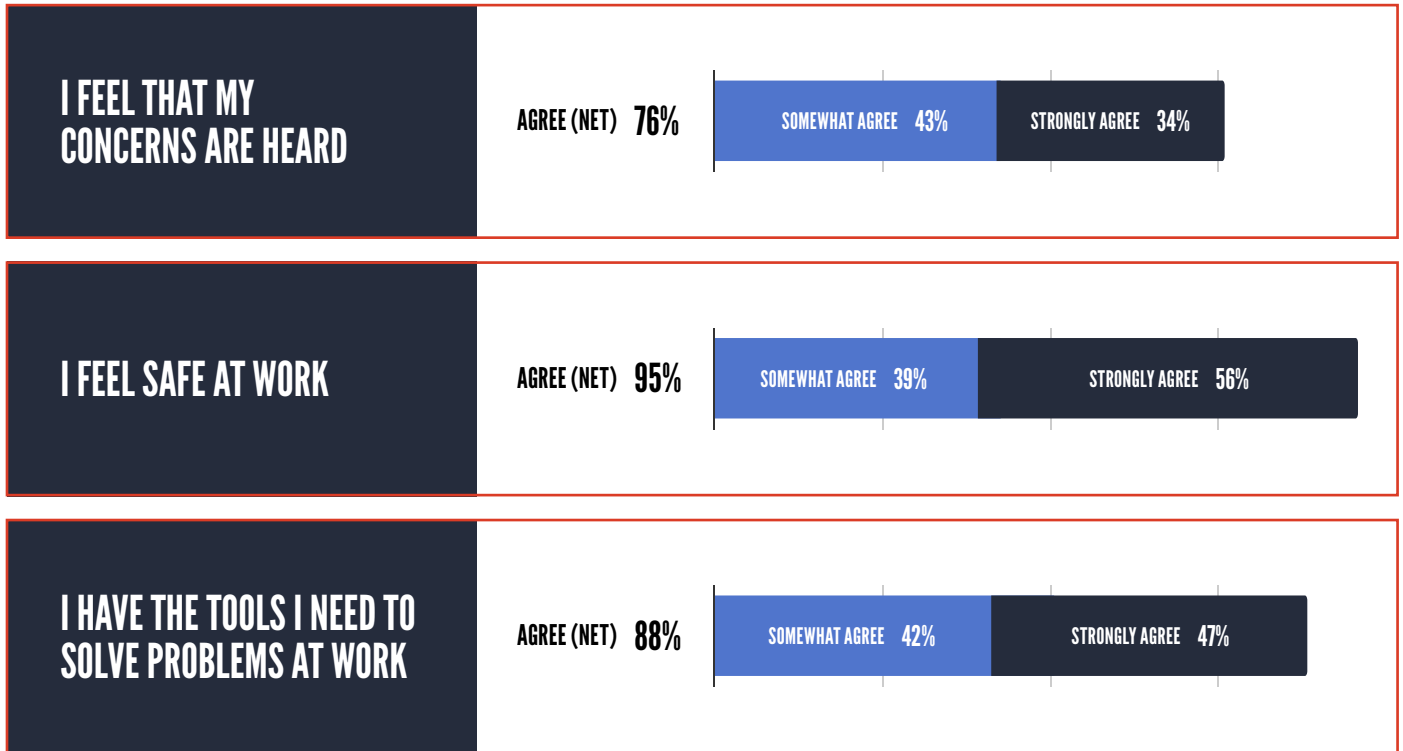
In California, a \$20 minimum wage will soon go into effect for thousands of restaurant workers. We asked restaurant workers what they thought of the wage hike and its potential consequences. Below are some key findings.



## A VOICE AT WORK

The Service Employees International Union alleges that restaurant employees face an abusive environment, and do not feel they are heard at their place of work. We asked these workers to share their experiences working in the restaurant industry. Here's what they had to say.





DUE TO ROUNDING, SOME SUBTOTALS MAY NOT ADD UP TO THE CATEGORY TOTAL

## METHODOLOGY

This CARAVAN survey was conducted by Big Village among a sample of 300 California-based respondents who are 18+ years of age or older and currently employed at a restaurant or employed at one within the past 6 months and work(ed) in a non-managerial position. This survey was live on February 26-March 7, 2024.

Respondents for this survey were selected from among those who have volunteered to participate in online surveys and polls. All sample surveys and polls may be subject to multiple sources of error, including, but not limited to sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey adjustments. Big Village is a collaborative and consultative research partner to hundreds of organizations around the globe.

The Center for Union Facts is a 501(c)3 nonprofit dedicated to transparency and accountability in today's labor movement. Learn more at [UnionFacts.com](http://UnionFacts.com) or contact us at [info@unionfacts.com](mailto:info@unionfacts.com).